



Republic of the Philippines
NATIONAL HEADQUARTERS, PHILIPPINE NATIONAL POLICE
CIVIL SECURITY GROUP
SUPERVISORY OFFICE FOR SECURITY & INVESTIGATION AGENCIES
Camp Crame, Quezon City



Certificate of Completion

is presented to

NORMAN N. ANCHETA



for having attended and satisfactorily completed the Program of Instructions of the

PRIVATE SECURITY EXECUTIVE MANAGEMENT SEMINAR

in accordance with the requirements prescribed by the PNP-Civil Security Group and Supervisory Office for Security and Investigation Agencies (CSG-SOSIA), pursuant to Section 5(a), Rule XI of the Revised Rules and Regulations Implementing RA 5487, as amended, on December 8-9, 2016 with a credit of twenty (20) hours.

Given this 9th day of December 2016 at Eastern Manila Hotel, Las Brisas Compound, Antipolo City



PSSUPT LORENZO B DETRAN JR
Chief, STMD



PSSUPT JOSE MARIO M ESPINO
Acting Chief, SOSIA